

Council Offices: Ogilvie Hall, Wignall Street, Lawford, Essex CO11 2JG

## Administration Committee Terms of Reference

- 1. The Committee will comprise of 5 Councillors
- 2. The quorum of the Committee shall be 3 Members
- 3. The Committee has advisory powers in relation to Financial matters to agree decisions which are then taken for discussion and approval to the next full Parish Council meeting.
- 4. The Committee has delegated powers to agree decisions relating to Personnel (Staff and Councillors) and Health and Safety matters on behalf of the whole Parish Council.
- 5. The Committee meets as per approved meeting dates published on the website and noticeboards.
- 6. The Committee shall undertake the following role and function:
  - a) To elect a Chairman Chair of Council to take up the role
  - b) To elect a Vice Chairman Vice Chair of Council to take up the role
  - c) To agree minutes
  - d) To discuss all financial matters relating to Lawford Parish Council
  - e) To set a budget including the precept
  - f) To review and agree the accounts
  - g) To set charges for the use of Council facilities
  - h) To monitor the work of the Responsible Financial Officer.
  - i) To review the Financial Regulations.
  - j) To ensure the council handles all financial matters correctly.
  - k) To manage staff, councillor and committee vacancies
  - I) To set salary rate for the Parish Council employees
  - m) To ensure Health & Safety Law is observed where staff are involved
  - n) To act in an HR capacity in relation to the Clerk
  - o) To respond, and escalate to the Monitoring Officer where necessary, complaints made about Councillors.
  - p) To appraise Council's procedures, Policies and Standing Orders
  - q) To co-ordinate the Parish Meeting
    - To ensure all decisions are put to, and approved by, the full Council. Updated and approved at the Full Council Meeting of 20 May 2019 Agenda ref: 7/1920/ I)